

HEALTH AND SAFETY POLICY

It is a fundamental requirement of Thompson & Devanny Construction Co Ltd to promote and maintain a healthy and safe place to work, and to protect its Employees from injury and property from accidental damage.

WE WILL ACHIEVE THIS BY ADOPTING THE FOLLOWING PRINCIPLES:

- Health and Safety in the work place is an active management function.
- A healthy and safe environment in the work place will be provided and maintained, in compliance with the Health and Safety in Employment Act 1992.
- Every Manager is responsible for the implementation and maintenance of the Health and Safety Programme, and is accountable for establishing procedures, by which all foreseeable hazards are eliminated.
- It is the prime responsibility of all Employees to ensure that their duties are carried out safely and without injury to themselves, other members of the company, employees of sub-contractors and the community. It is a requirement that all employees observe safety laws, regulations and rules to ensure that a safe working environment is maintained.
- Every person, whether staff, sub-contractor, employee of a sub-contractor, or visitor shall observe and comply with all the requirements of the Health and Safety programme. It is everyone's responsibility to observe safe work practices, rules and instructions relating to their work and scope of business.
- Health and Safety programmes are continuously reviewed to further improve health and safety in the work place wherever possible.
- Be proactive - we must all work together to ensure a safe working environment.
- If further information is required our Health and Safety manual can be sighted at our office.